MINUTES OF THE BALLARAT GOLF CLUB INC

122nd ANNUAL GENERAL MEETING HELD AT THE CLUBHOUSE

ON MONDAY 4th of APRIL 2017

Present:

President Greg Anders (President and Chairman) and 70 members as per the register of attendance. The meeting opened at 7:30PM with Michael Phillips - General Manager - reading the notice of the meeting.

The President welcomed all members to the 122nd AGM of the Club noting in particular the Board members present, senior management and staff, Life Members Peter Cook, Alan Burns, Phil Trevenen, Heather Brauman, and Roger Masom and members of the ladies committee.

Apologies:

Sue Peters, Neil Twaits, Bernie Szapiel, Bruce Sidebottom, Keith Wagner, John Carr, Denis Faulkner, Peter Faulll, Neil Titheridge, Lois Titheridge, Simone Byrne, Maryanne Carr
Moved: S Peters **Seconded: S Byrne** that apologies be accepted. **Carried.**

The President asked for the confirmation of the minutes of the Annual General Meeting on the 11th of April 2016 Moved P Trevenen Seconded J King. Carried.

Adoption of Annual Report:

The President presented the Annual Report and spoke on the major items focused on by the Board during the year noting in particular the development of the strategic plan, the new TGS agreement, the engagement of Thomson Perrett to undertake a course landscape review (noting that John King would expand on this later) and the participation in the Grampians Communities of Respect and Equality (CoRE) Alliance which he expanded on at some length. He commended Jeff Powell and his team on the course presentation describing it as "the jewel in the crown" of the regions golf courses. He acknowledged and thank Ross Jones contribution to the club through his long service as a Board member and past President and wished he and his wife June the very best for the future.

The President then asked Captain Gill Fryatt to present his report.

The Captain spoke to his report as published in Annual Report noting that it was impossible to please all members, that he was getting to know the members and made a point of greeting as many visitors to the club as possible and providing feedback to relevant parties within the Club. He noted the course was outstanding – particularly considering its age. He passed his thanks to Dads Army for the work they did around the course. He thanked the Board and members for allowing him the privilege of serving as Captain and his pride in serving in the role.

The President then asked Paul Foley – Finance Director - to present the Finance Report.

The Finance Director referred to his full report contained in the Annual Report and encouraged all to read it in detail. He noted that it had been a difficult year with the Club failing to meet its budgeted profit for the year. He highlighted in particular the impact of leave provisions as a number of longer term staff had increased and the impact of $190,000 of non cash items. He noted that the amortisation of the gaming entitlements was occurring over the ten year life of the current gaming arrangements but that the actual cash payment were being finalised this year after just 5 years but that these funds would be set aside to fund the future gaming arrangements which were yet to be determined / advised by government. He noted the fee increase of 4.5% for the 2017 year commenting that a key focus of the Board has been cost management and reduction. He noted also that the new TGS agreement had been entered into with the unanimous support of the Board following a thorough review of available options. In closing he reminded all present that the core business of the Club was to provide course and clubhouse facilities to its members and then asked for questions noting that he was more than willing to take questions at the conclusion of the meeting should members prefer. None were forthcoming.

John King then spoke on the agreement that had been entered into with Thomson Perrett for a review of the course noting that the document provided will continue to protect the integrity of the course design while providing a blueprint for the future. The idea for the review came after a visit from Thomson Perrett to examine some issues being experienced with bunker eyebrows. The review would incorporate boundary plantings, additional tees, cart paths, green backdrops, wetlands and hole definition including significant increases in the overall fairway area. The report would soon be placed on the website for member comment which will be taken into consideration prior to finalisation / implementation. John noted that the implementation of the final report would be a long term project.

There being no further questions the President asked that members Receive and Adopt the Annual Report, Revenue Statement and Balance Sheet for 2016. Moved A Burns Seconded W Cameron. Carried.

The President then spoke introducing the motions that were to be voted on at the meeting and quoting from several articles on the changes to golf and golf membership believed required to keep the game prosperous. He noted that the motions were all recommended by the Board and had come about through the Strategic Review process – notably pillar 3. He stated that the review has been complete and the Board believes that these changes will take the Club forward well into the future. He noted that 3 information sessions had been held for members but that these had been poorly attended and that the General Manager – Michael – would present again to the members present to ensure they had as much information as possible to make an informed opinion while urging the support for the motions.

The General Manager then took the floor and acknowledged those who had attended the sessions and that as a result of these there had been some slight changes to the presentation as a result. He the presented to the meeting (a copy of the slide show is attached) and at the completion asked for questions.

Sue Sidebottom asked if it would be possible for 6 day members to play on Saturday if paying additional fees on the day.
Michael responded that there were no changes to any of the current membership rights and as such it would at present not be possible.

Stephen Byrne raised his concern over the senior membership – particularly the reduction in fees and the removal of the length of service option stating that he believed that they may see an influx of members from other clubs making the age profile worse than current, noting also that some clubs were moving away from senior membership categories and also that many in the older age group were more financially able to pay than younger members.
Michael responded that the demographic of the older population in the area was in a far lower financial position as opposed to other areas. He also stated that they generally played mid week but that reports showed we did have Saturday capacity available. He also noted that we wanted their dollars.

Michael Dunne stated that currently seniors played on Tuesday and generally comprised half of the field and that it was his belief that the club would be much better off having them as members rather than taking advantage of us on a single day of the week.

Bob Widdison noted that he was in a position to confirm that local older age persons were not as financially independent as perhaps other areas.

Phil Trevenen stated his belief that removing the rewards for longevity and staying with the Club was a mistake. He stated also that he doubted that the Board could set age brackets for membership types within the rules. He also stated that logic does not flow in some of the rule changes and noted what he believed to be some examples.
Michael Phillips noted that he would agree to disagree with Phil on these matters as they had discussed during earlier meetings.

Sue Sidebottom asked how new members are introduced and how did they learn the etiquette of the club etc.
Michael noted that a formal process had been attempted some time ago but was not supported by the new members and that our biggest problem for course behaviour / maintenance was with the current members – citing the pitch marks left on a Saturday as an example. Sue stated that new members need to feel included. Michael noted that new members were provided with a significant digital pack when signed up.

Vicki Wilson asked how the membership categories would be managed and how the different types can be identified. Michael noted that the golf system would manage the different playing conditions of each membership category as was now the case and this and the surrounding Club processes had been made as tight as possible. Vicki suggested tags of different colours for different membership types. Michael replied that this would be examined as an option.

No further questions arose and the motions were then put to the members as listed with the President noting that at least 75% of members voting was required to pass each resolution and noted that Phil Trevenen and Michael Dunne would act as scrutineers for the count.

Item 1. The motion was read as:

Item 1 The following change to Schedule 3 of the rules of the club

Cadet Member

Remove current wording and replace with:

Members over the age of 5 years and to the age of 11 years at the time of billing who, subject to the Rules, are entitled to all the other privileges of membership and who are entitled to use the Club's golf course at any time except for the tee times reserved for competitions and events and who shall be subject to such other conditions as the Board may determine from time to time

Moved Greg Anders & Seconded Gill Fryatt

The President asked for any speakers for then against the motion. None were forthcoming.

The vote was taken, confirmed with the scrutineers and declared as carried unanimously by the President

Item 2

The motion was read as:

Item 2 The following change to Schedule 3 of the rules of the club

Junior Member

Remove current wording and replace with:

Members over the age of 12 years and to the age of 16 years at the time of billing who, subject to the Rules, are entitled to all the other privileges of membership and who are entitled to use the Club's golf course at any time except for the tee times reserved for competitions and events and who shall be subject to such other conditions as the Board may determine from time to time.

Moved Greg Anders & Seconded Gill Fryatt

The President asked for any speakers for then against the motion. Phil Trevenen asked if any there was any reason why the age was set at 17 and not 18 as seemed to be the conventional norm. The president responded that it was the decision made by the Board and was carefully considered as per the previous item

The vote was taken, confirmed with the scrutineers and declared as carried by the President

Item 4

The motion was read as

Item 4 The addition to Other Membership categories in schedule 2 of the rules of the club

Colt Members

Moved Greg Anders & Seconded Gill Fryatt

The President asked for any speakers for then against the motion. Phil Trevenen asked if any there was any reason why the age was set at 22 and not 18 as seemed to be the conventional norm. The president responded that it was the decision made by the Board and was carefully considered as per the previous item

The vote was taken, confirmed with the scrutineers and declared as carried by the President

Michael Dunne then moved a motion from the floor – That all remaining items be moved as a block.

Some discussion took place among the membership present and as a result Michael noted that he was prepared to alter his motion to read – That the remaining items 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15 with changes due to a typographical error, 18, 19, 20, 21, 22, 23, and 25 be moved as a block. This was seconded by Ian Forbes. Michael noted that as this was a motion from the floor only a majority of those voting was required for his motion to pass.

A vote was then taken on this motion, confirmed and declared as carried by the President.

As a result the motion was then put to members "That the remaining items 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15 with changes due to a typographical error, 18, 19, 20, 21, 22, 23, and 25 be moved as a block"

Each motion was read by the General Manager Michael Phillips as follows:

Item 5 The addition to Other Membership categories in schedule 3 of the rules of the club

Colt Member

Members over the age of 17 years and to the age of 21 years at the time of billing who, subject to the Rules, are entitled to all the other privileges of membership and who are entitled to use the Club's golf

course at any time except for the tee times reserved for competitions and events and who shall be subject to such other conditions as the Board may determine from time to time.
Moved Greg Anders & Seconded Gill Fryatt

Item 6 The addition to the General Body of Membership categories in schedule 2 of the rules of the club.
Young Adult Member

Moved Greg Anders & Seconded Gill Fryatt

Item 7
The addition to the General Body of Membership categories in schedule 3 of the rules of the club
Young Adult Member
Members age 22 years to 39 years who are entitled to all the privileges of membership and who are entitled to use the Club's golf course at any time except for the tee times reserved for competitions and events.

Moved Greg Anders & Seconded Gill Fryatt

Item 8 The addition to Other Membership categories in schedule 2 of the rules of the club
Lifestyle Member

Moved Greg Anders & Seconded Gill Fryatt

Item 9 The addition to Other Membership categories in schedule 3 of the rules of the club
Lifestyle Member
Members 22 years and over, subject to the Rules, are entitled to all the other privileges of membership and who are entitled to use the Club's golf course at any time except for the tee times reserved for competitions and events and who shall be subject to such other conditions as the Board may determine from time to time.

Moved Greg Anders & Seconded Gill Fryatt

Item 10 The addition to Other Membership categories in schedule 2 of the rules of the club
Beginner Member

Moved Greg Anders & Seconded Gill Fryatt

Item 11 The addition to Other Membership categories in schedule 3 of the rules of the club
Beginner Member
Members 22 years and over, subject to the Rules, are entitled to all the other privileges of membership for one 12 month period and who are entitled to use the Club's golf course at any time except for the tee times reserved for competitions and events and who shall be subject to such other conditions as the Board may determine from time to time.

Moved Greg Anders & Seconded Gill Fryatt

Item 12 The Change of name to the General Body of Membership categories in schedule 2 of the rules of the club
From **Ordinary Member** to **7 Day Member**

Moved Greg Anders & Seconded Gill Fryatt

Item 13 The following change to Schedule 3 of the rules of the club
Ordinary Member
Change Name and Remove current wording and replace with:

7 Day Member
Member 40 years and over who are entitled to all the privileges of membership and who are entitled to use the Clubs Golf Course at any time except for the tee times reserved for competitions and events.

Moved Greg Anders & Seconded Gill Fryatt

Item 14 The Change of name to the General Body of Membership categories in schedule 2 of the rules of the club
From **Restricted Member** to **6 Day Member**

Moved Greg Anders & Seconded Gill Fryatt

Item 15
Due to a typographical error, Item 15 has been corrected and now reads
The following change to Schedule 3 of the rules of the club
Restricted Member
Change Name and Remove current wording and replace with:
6 Day Member

Member 40 years and over who are entitled to all the privileges of membership and who are entitled to use the Clubs Golf Course Weekdays and on Sundays except for the tee times reserved for competitions and events. 6 Day Members are not entitled to use the Club's golf course on Saturdays except upon terms determined by the Board.

Moved Greg Anders & Seconded Gill Fryatt

Item 18 The removal of Intermediate Member from Schedule 2 & Schedule 3 of the rules of the club.

Moved Greg Anders & Seconded Gill Fryatt

Item 19 The removal of Summer Member from Schedule 2 & Schedule 3 of the rules of the club.

Moved Greg Anders & Seconded Gill Fryatt

Item 20 The removal of Limited Playing Member from Schedule 2 & Schedule 3 of the rules of the club.

Moved Greg Anders & Seconded Gill Fryatt

Item 21 The removal of Ordinary Reduced Member from Schedule 2 & Schedule 3 of the rules of the club.

Moved Greg Anders & Seconded Gill Fryatt

Item 22 The removal of Restricted Reduced Member from Schedule 2 & Schedule 3 of the rules of the club.

Moved Greg Anders & Seconded Gill Fryatt

Item 23 The following change to 9.2 Categories of Membership
Remove current wording and replace with
The categories of membership of the Club are:
(1) The General Body - categories as per Schedule 2 and their divisions as per Schedule 3.
(2) Other Membership - categories as per Schedule 2 and their divisions as per Schedule 3.

At no time shall Other Membership Division constitute more than 40% of the total membership of the club, excluding temporary or honorary members (but not Honorary Life Members), and persons who are members by reason only of reciprocal arrangements with another club person whose rights as members are limited to rights as social, gaming, or lifestyle member.

Moved Greg Anders & Seconded Gill Fryatt

Item 25
That schedule 2 & 3 reflect the agreed membership and category changes of the previous special business

Moved Greg Anders & Seconded Gill Fryatt

The President asked for any speakers for then against the combined motion covering these item numbers. None were forthcoming.

The vote was taken, confirmed with the scrutineers and declared as carried by the President

Item 16. The motion was read as:
Item 16 The addition to the General Body of Membership categories in schedule 2 of the rules of the club
Senior Member

Moved Greg Anders & Seconded Gill Fryatt

The President asked for any speakers for then against the motion. None were forthcoming.

The vote was taken, confirmed with the scrutineers and declared as carried by the President

Item 17. The motion was read as:
Item 17 Due to a typographical error, Item 17 has been corrected and now reads
The addition to the General Body of Membership categories in schedule 3 of the rules of the club
Senior Member

Member 70 years and over who are entitled to all the privileges of the selected 7 day or 6 day membership and entitled to use the Clubs Golf Course as related to that category of membership .

Moved Greg Anders & Seconded Gill Fryatt

The President asked for any speakers for then against the motion. None were forthcoming.

The vote was taken, confirmed with the scrutineers and declared as carried by the President

Item 24. The motion was read as:
Item 24 The removal of the reference to Pioneer and Settler in Schedule 2 of the rules of the club
Moved Greg Anders & Seconded Gill Fryatt

The President asked for any speakers for then against the motion. None were forthcoming.

The vote was taken, confirmed with the scrutineers and declared as carried by the President

Item 26. The motion was read as:
Item 26 Due to a typographical error, Item 26 has been corrected and now reads
The following addition to the rules of the club
15.4 (14) Use of Technology
The Ballarat Golf Club may use on-line technology when and if available to supplement or conduct a ballot for an election provided that it meets all the specific, timelines, objectives & anonymity as outlined in 15.4.

Moved Greg Anders & Seconded Gill Fryatt

The President asked for any speakers for then against the motion. Michael Dunne asked why n recommendation or reasons had been put to the meeting for this motion. Michael Phillips apologised for the oversight stating that the reasons had been provided at the information sessions and went on to state that the Club was aiming to be paperless and that this was also a very expensive exercise for the club – this year costing over $2500 in printing and postage costs alone. He stated that a number of potential systems had been examined but none as yet determined to be suitable as any new system must not be detrimental to the members' ability to cast their vote. Phil Trevenen stated he did not believe that this satisfied some of the requirements under the current voting process. The President responded that the Board believed that this was not the case and could be inserted as a stand alone clause without direct reference to the other sections of the current Rules.

The vote was taken, confirmed with the scrutineers and declared as carried by the President

The President thanked the members for their support of the motions and then opened general business and called for questions from the floor.

- Bob Widdison asked why the minutes of the Board meetings were not distributed to members. The President replied that he would take this question on notice.
- Phil Trevenen noted in the Captains report the concern over slow play and asked if these rules also apply to all members of the Board. The President responded "yes".
- Faye Butcher asked when replacement of the chairs was planned. The President responded "2017".
- Vicki Wilson asked why Peter Callahan's albatross had been included on the hole in one board as she believed that there had been an albatross board in the old clubhouse and a stand alone board was more appropriate. Alan Burns responded that there had not been an albatross board in the old clubhouse but they had been recorded on the hole in one board there also. The President replied that he would examine the options.
- Phil Roberts noted he did not like the idea of the Board's minutes being distributed but believed a summary in the Members Newsletter would be more appropriate. Michael Dunne referred to the section of the Rules which related to the viewing of the minutes by members – 16.1 (6)
- Jeff Waldron asked about the position of smoking on the course and around the clubhouse. Michael Phillips responded that the policy was distributed to members some time ago but the clubhouse sub-committee would be re-examining this given new legislation that is on the way.
- Phil Trevenen asked if the policy of not taking carts into the rough is a permanent one or may be altered in the future. John King responded that at the moment the rough was the most sensitive area for regrowth on the course and could not in the foreseeable future a change to this policy but this would be dependant on the improvement in the rough itself.
- Kelvin Dunne stated that the restriction of cart use in the rough would make the new 3 minute rule very onerous on players. John King responded that the changes to the course through the Thomson Perrett report will have an impact on this and the use of provisional ball play will help players.
- Vicki Wilson asked is there will be consideration of a bail out area on the 11th hole on the other side of the water as many ladies had trouble carrying the water. John King responded that this would have to be done if possible under a local rule. The President responded that the question will be taken into consideration.

There being no further questions the President thanked members for their questions then spoke on the election of directors. He noted that there had been 5 nominations for the 3 vacant positions and therefore a ballot had been conducted in accordance with the Club Rules. He announced that the newly elected directors were Greg Bennett, Jason Sims and Greg Anders. He sincerely thanked Malcolm Vallance and Wayne Hines for their candidacy. This announcement was met with a round of applause. They will be joined by John King, Paul Foley, James Coghlan, Gilbert Fryatt, Jason Sims, Barclay Dowling and Carolyn Sertori.

Being no further business the President thanked all present for their attendance invited them to join him for a drink after the meeting and declared the meeting closed at 9:43 PM